

## **Rick Schmidt**

### ***Background***

Rick began mediating in 1991, for Mediation Services' victim-offender reconciliation program, and opened his private mediation practice in 1995. In 1996, he left a successful family business partnership to pursue graduate studies and a full-time practice in conflict resolution. Since then, he has mediated in a broad range of conflict situations including workplaces, families, schools, neighborhoods, businesses, arts groups, churches and other NGOs and public institutions.

He holds a Master of Arts in Conflict Resolution (Antioch University), a Diploma in Mediation (Mediation Services), a Certificate in Conflict Resolution (Mediation Services), an Associateship with the Insurance Institute of Canada, and a Bachelor of Science in Agriculture (University of Manitoba).

### ***Experience***

Rick's current involvement in the conflict resolution field is diverse. In addition to his work as a mediator and facilitator in private practice, he teaches conflict resolution (CR) studies at the University of Winnipeg (Menno Simons College), leads CR training workshops, and does CR consulting and private CR coaching for individuals in a great variety of situations.

Rick's eighteen-year partnership in a growing insurance brokerage has provided much of the experience that informs his teaching and CR practice. Since 1994, he has facilitated CR workshops for an eclectic variety of groups, in both urban and rural settings. He began teaching CR Studies in 1999, at Concord College, and currently teaches for Canadian Mennonite University at Menno Simons College, on the University of Winnipeg campus.

### ***Professional and Community Involvement***

Rick is pleased to work frequently as an associate of Winnipeg's [Mediation Services](#), where he also continues to volunteer in that organization's community and victim-offender mediation programs.

He is a member of Family Mediation Manitoba and the Conflict Resolution Network of Canada.

Both he and his wife (Sara Jane) are active members of River East Church, and together they are working at honing their conflict resolution skills at home.

### ***Contact***

For more information, go to: [rickschmidt.net](http://rickschmidt.net)